

ISRAEL DISCOUNT BANK LTD.

Registration no.: 520007030

FAO: Israel Securities Authority
www.isa.gov.il

FAO: The Tel Aviv Stock Exchange Ltd.
www.tase.co.il

T097 (Public)

Magna transmission date: December 11, 2023
Reference No.: 2023-01-112156

Immediate Report Regarding Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 5730-1970

The status of the senior officers and alternate directors of the Corporation as December 11, 2023 is as follows:

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
1.	<i>Danny Yamin</i> Sex <i>Male</i>	<i>I.D. Number</i> <i>055262034</i>	<i>Chair of the Board of Directors</i> _____ _____ _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director _____	Audit Committee <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Chair of the Technologies & Innovation Committee and Resources Committee; member of the: Credit Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2023-01-112144</i>
2.	<i>Dr. Doron Avital</i> Sex <i>Male</i>	<i>I.D. Number</i> <i>055072771</i>	<i>Ordinary Director</i> _____ _____ _____ Possesses accounting and financial expertise <i>No</i>	Date of appointment _____; Date of classification as independent director _____	Audit Committee <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Member of the Technologies & Innovation Committee and Resources Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2021-01-125349</i>

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
3.	<i>Iris Avner</i> Sex <i>Female</i>	<i>I.D. Number</i> <i>059240481</i>	<i>Independent director</i> _____ _____ _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director <i>04/07/2017</i>	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Chair of the Credit Committee; member of the Technologies & Innovation Committee and Risk Management Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2018-01-022554</i>
4.	<i>Aharon Abramovich</i> Sex <i>Male</i>	<i>I.D. Number</i> <i>050838457</i>	<i>External Director</i> _____ _____ _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment <i>30/10/2017</i> Date of classification as independent director _____	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Chair of the Compensation Committee; member of Risk Management Committee and Resources Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2017-01-102555</i>
5.	<i>Yodfat Harel Buchris</i> Sex <i>Female</i>	<i>I.D. Number</i> <i>029340288</i>	<i>Ordinary Director</i> _____ _____ _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director _____	Audit Committee <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Member of the Technologies & Innovation</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2016-01-028207</i>

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
					<i>Committee, Credit Committee and Resources Committee</i>	
6.	<i>Sigal Barmack</i> Sex <i>Female</i>	<i>I.D. Number 024328064</i>	<i>External Director</i> _____ _____ _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment <i>01/08/2021</i> ; Date of classification as independent director _____	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Chair of the Audit Committee; member of the Risk Management Committee;</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2021-01-125352</i>
7.	<i>Prof. Ben-Zion Zilberfarb</i> Sex <i>Male</i>	<i>I.D. Number 030134605</i>	<i>Independent Director</i> _____ _____ _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director <i>12/01/2022</i>	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Chair of the Risk Management Committee; member of the Resources Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2018-01-072157</i>
8.	<i>Ofer Levy</i> Sex <i>Male</i>	<i>I.D. Number 052222577</i>	<i>External Director</i> _____ _____ _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment <i>12/10/2023</i> ; Date of classification as independent director _____	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>None</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 <i>2023-01-115401</i>

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
9.	Dr. Yaacov Lifshitz Sex Male	I.D. Number 007848047	Independent Director _____ _____ _____ Possesses accounting and financial expertise Yes	Date of appointment _____; Date of classification as independent director 04/07/2017	Audit Committee No Financial Statements Review Committee No Compensation Committee No Other Committees: Member of the Risk Management Committee, the Credit Committee and the Technologies & Innovation Committee	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 2018-01-023730
10.	Ari Pinto Sex Male	I.D. Number 069042505	Ordinary Director _____ _____ _____ Possesses accounting and financial expertise Yes	Date of appointment _____; Date of classification as independent director _____	Audit Committee No Financial Statements Review Committee No Compensation Committee No Other Committees: Not yet decided	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 2023-01-114513
11.	Sigal Regev Sex Female	I.D. Number 022625750	Ordinary Director _____ _____ _____ Possesses accounting and financial expertise Yes	Date of appointment _____; Date of classification as independent director _____	Audit Committee Yes Financial Statements Review Committee No Compensation Committee No Other Committees: Not yet decided	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 2023-01-116304
12.	Avraham Levi Sex Male	I.D. Number 022649644	Chief Executive Officer _____ _____ _____ Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee ____ Financial Statements Review Committee ____ Compensation Committee ____ Other Committees: _____	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 2023-01-064372

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
13.	Joseph Beressi Sex Male	I.D. Number 53393260	Other manager directly responsible to the CEO _____ Senior Executive VP, Treasurer-Chief Accountant and Head of Group Accounting Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____
14.	Hilla Eran-Zick Sex Female	I.D. Number 023978372	Other manager directly responsible to the CEO _____ Senior Executive VP, Head of Corporate Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____
15.	Assaf Eldar Male	I.D. Number 037611589	Other manager directly responsible to the CEO _____ Executive VP, Head of Banking Division Possesses accounting and _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee____ Financial Statements Review Committee____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
			financial expertise _____			
16.	Hagit Hamdani Meirovitz Sex Female	I.D. Number 027869338	Other manager directly responsible to the CEO _____ Executive VP, Head of Human Resources Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____
17.	Nitzan Sandor Sex Female	I.D. Number 036033363	Other manager directly responsible to the CEO Legal Counsel _____ Executive VP, Chief Legal Counsel and Head of Legal Counsel Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____
18.	Adi Kaplan Sex Male	I.D. Number 025266727	Other manager directly responsible to the CEO VP Technologies _____ Executive VP, Head of Technologies Division	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
			Possesses accounting and financial expertise _____			
19.	Barak Nardi Sex Male	I.D. Number 025736794	Other manager directly responsible to the CEO _____ Executive VP, Head of Discount Subsidiaries Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____
20.	Asaf Pasternak Sex Male	I.D. Number 028750149	Other manager directly responsible to the CEO _____ Executive VP, Head of Strategy & Finance Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 2023-01-085276
21.	Orit Caspi Sex Female	I.D. Number 28022424	Other manager directly responsible to the CEO _____ Executive VP, Chief Risk Officer and Head of Risk	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
			<i>Management Division</i> Possesses accounting and financial expertise _____		Other Committees: _____	
22.	Edan Engel Sex Male	I.D. Number 025161613	Other manager directly responsible to the CEO _____ Executive VP, Head of Digital, Data and Marketing Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____
23.	Efrat Keinan Sex Female	I.D. Number 038236980	Other manager directly responsible to the CEO _____ Executive VP, Head of Operations and Properties Division Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 _____
24.	Elad Avshalom Fisher Sex Male	I.D. Number 040172454	Other manager directly responsible to the CEO _____ Executive VP, Head of _____	Date of appointment _____; Date of classification as independent _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place _____

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
			<i>Financial Markets Division</i> Possesses accounting and financial expertise	director _____	Committee ____ Other Committees: _____	before 11/2003 _____
25.	Nir Abel Sex Male	I.D. Number 056220106	<i>Internal Auditor</i> <i>Other position in the Company's management</i> _____ <i>Executive VP, Internal Auditor</i> Possesses accounting and financial expertise	Date of appointment _____; Date of classification as independent director _____	Audit Committee ____ Financial Statements Review Committee ____ Compensation Committee ____ Other Committees: _____	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003 2011-01-152451

Details of signatories authorized to sign in the name of the Corporation:

	Name of Signatory	Position
1	Adv. Michal Sokolov-Danoch	<i>Other Corporate Secretary of the Bank</i>

1. With effect from January 1, 2013, the Audit Committee also acts as the Financial Statements Review Committee, in accordance with the directives of the Bank of Israel.
2. Note to item 9: The date of classification as an independent director refers to the date of first appointment as an external director with the Bank.
3. Note to items 9, 10, and 11: The members of the Board of Directors shown in these items are classified as external directors in accordance with Proper Conduct of Banking Business Directive 301.

Reference numbers of previous documents relating to this topic (their mention does not constitute their inclusion by way of reference):

Prior names of the reporting entity:

Name of person making electronic report: Sokolov-Danoch, Michal Position: Corporate Secretary Name of Employing Company:

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