

# ISRAEL DISCOUNT BANK LTD.

Registration no.: 520007030

FAO: Israel Securities Authority  
www.isa.gov.il

FAO: The Tel Aviv Stock Exchange Ltd.  
www.tase.co.il

T097 (Public)

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Reference No.: 2023-01-099531

## Immediate Report Regarding Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 5730-1970

The status of the senior officers and alternate directors of the Corporation as August 29, 2023 is as follows:

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
1.	<i>Shaul Kobrinsky</i> Sex <i>Male</i>	<i>I.D. Number</i> <i>051638484</i>	<i>Chairman of the Board of Directors</i> _____ _____ _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____;  Date of classification as independent director _____	Audit Committee <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i>  Other Committees: <i>Chairman of the Credit Committee and Resources Committee;</i> <i>Member of the: Technologies &amp; Innovation Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2014-01-219555</i>
2.	<i>Dr. Doron Avital</i> Sex <i>Male</i>	<i>I.D. Number</i> <i>055072771</i>	<i>Ordinary Director</i> _____ _____ _____  Possesses accounting and financial expertise <i>No</i>	Date of appointment _____;  Date of classification as independent director _____	Audit Committee <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i>  Other Committees: <i>Member of the Technologies &amp; Innovation Committee and Resources Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2021-01-125349</i>

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
3.	Iris Avner  Sex Female	I.D. Number 059240481	_____ Independent director  _____  _____  Possesses accounting and financial expertise Yes	Date of appointment _____;  Date of classification as independent director 04/07/2017	Audit Committee Yes Financial Statements Review Committee No Compensation Committee No  Other Committees: Member of the Credit Committee, Technologies & Innovation Committee and Risk Management Committee	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  2018-01-022554
4.	Aharon Abramovich  Sex Male	I.D. Number 0508 38457	_____ External Director  _____  _____  Possesses accounting and financial expertise Yes	Date of appointment 30/10/2017  Date of classification as independent director _____	Audit Committee Yes Financial Statements Review Committee No Compensation Committee Yes  Other Committees: Chairman of the Compensation Committee; member of Risk Management Committee and Resources Committee	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  2017-01-102555
5.	Yodfat Harel Buchris  Sex Female	I.D. Number 029340288	_____ Ordinary Director  _____  _____  Possesses accounting and financial expertise Yes	Date of appointment _____;  Date of classification as independent director _____	Audit Committee No Financial Statements Review Committee No Compensation Committee No  Other Committees: Member of the Technologies & Innovation	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  2016-01-028207

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
					<i>Committee, Credit Committee and Resources Committee</i>	
6.	<i>Sigal Barmack</i> Sex <i>Female</i>	<i>I.D. Number 024328064</i>	<i>External Director</i> _____ _____ _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment <i>01/08/2021</i> ;  Date of classification as independent director _____	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i>  Other Committees: <i>Member of the Risk Management Committee;</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2021-01-125352</i>
7.	<i>Prof. Ben-Zion Zilberfarb</i> Sex <i>Male</i>	<i>I.D. Number 030134605</i>	<i>Independent Director</i> _____ _____ _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____;  Date of classification as independent director <i>12/01/2022</i>	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i>  Other Committees: <i>Chairman of the Risk Management Committee; member of the Resources Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2018-01-072157</i>
8.	<i>Danny Yamin</i> Sex <i>Male</i>	<i>I.D. Number 055262034</i>	<i>Ordinary Director</i> _____ _____ _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____;  Date of classification as independent director _____	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i>  Other Committees: <i>Chairman of the Technologies &amp; Innovation Committee; member of the Resources Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2023-01-013368</i>

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
9.	<i>Baruch Lederman</i>  Sex <i>Male</i>	<i>I.D. Number 51619757</i>	<i>External Director</i> _____ _____ _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment <i>27/11/2014</i> ;  Date of classification as independent director _____	Audit Committee <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i>  Other Committees: <i>Chairman of the Audit Committee; member of the Credit Committee and the Risk Management Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2014-01-207882</i>
10.	<i>Dr. Yaacov Lifshitz</i>  Sex <i>Male</i>	<i>I.D. Number 007848047</i>	<i>Independent Director</i> _____ _____ _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____;  Date of classification as independent director <i>04/07/2017</i>	Audit Committee <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Member of the Risk Management Committee, the Credit Committee and the Technologies &amp; Innovation Committee</i>	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2018-01-023730</i>
11.	<i>Avraham Levi</i>  Sex <i>Male</i>	<i>I.D. Number 022649644</i>	<i>Chief Executive Officer</i> _____ _____ _____  Possesses accounting and financial expertise _____	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____  Other Committees: _____	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  <i>2023-01-064372</i>
12.	<i>Joseph Beressi</i>  Sex <i>Male</i>	<i>I.D. Number 53393260</i>	<i>Other manager directly responsible to the CEO</i>	Date of appointment _____;	Audit Committee _____ Financial Statements _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
			<p>_____</p> <p>_____</p> <p><i>Senior Executive VP, Treasurer-Chief Accountant and Head of Group Accounting Division</i></p> <p>Possesses accounting and financial expertise</p> <p>_____</p>	<p>Date of classification as independent director _____</p>	<p>Review Committee _____</p> <p>Compensation Committee _____</p> <p>Other Committees: _____</p>	<p>reported / The appointment took place before 11/2003</p> <p>_____</p>
13.	<p><i>Hilla Eran-Zick</i></p> <p>Sex <i>Female</i></p>	<p><i>I.D. Number 023978372</i></p>	<p><i>Other manager directly responsible to the CEO</i></p> <p>_____</p> <p>_____</p> <p><i>Senior Executive VP, Head of Corporate Division</i></p> <p>Possesses accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment _____;</p> <p>Date of classification as independent director _____</p>	<p>Audit Committee _____</p> <p>Financial Statements Review Committee _____</p> <p>Compensation Committee _____</p> <p>Other Committees: _____</p>	<p><input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003</p> <p>_____</p>
14.	<p><i>Assaf Eldar</i></p> <p><i>Male</i></p>	<p><i>I.D. Number 037611589</i></p>	<p><i>Other manager directly responsible to the CEO</i></p> <p>_____</p> <p>_____</p> <p><i>Executive VP, Head of Banking Division</i></p> <p>Possesses accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment _____;</p> <p>Date of classification as independent director _____</p>	<p>Audit Committee _____</p> <p>Financial Statements Review Committee _____</p> <p>Compensation Committee _____</p> <p>Other Committees: _____</p>	<p><input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003</p> <p>_____</p>

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
15.	Hagit Hamdani Meirovitz  Sex Female	I.D. Number 027869338	Other manager directly responsible to the CEO  Executive VP, Head of Human Resources Division  Possesses accounting and financial expertise	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003
16.	Nitzan Sandor  Sex Female	I.D. Number 036033363	Other manager directly responsible to the CEO Legal Counsel  Executive VP, Chief Legal Counsel and Head of Legal Counsel Division  Possesses accounting and financial expertise	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003
17.	Adi Kaplan  Sex Male	I.D. Number 025266727	Other manager directly responsible to the CEO VP Technologies  Executive VP, Head of Technologies Division  Possesses accounting and financial expertise	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
18.	Barak Nardi Sex Male	I.D. Number 025736794	Other manager directly responsible to the CEO  Executive VP, Head of Strategy, Finance and Subsidiaries Division  Possesses accounting and financial expertise	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____  Other Committees: _____	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  2019-01-109158
19.	Assaf Pasternak Sex Male	I.D. Number 028750149	Other manager directly responsible to the CEO  Executive VP, Head of Financial Markets Division  Possesses accounting and financial expertise	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____  Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  _____
20.	Orit Caspi Sex Female	I.D. Number 28022424	Other manager directly responsible to the CEO  Executive VP, Chief Risk Officer and Head of Risk Management Division	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____  Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  _____

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			Possesses accounting and financial expertise			
21.	Edan Engel Sex Male	I.D. Number 025161613	Other manager directly responsible to the CEO  Executive VP, Head of Digital, Data and Marketing Division  Possesses accounting and financial expertise	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003
22.	Efrat Keinan Sex Female	I.D. Number 038236980	Other manager directly responsible to the CEO  Executive VP, Head of Operations and Properties Division  Possesses accounting and financial expertise	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input checked="" type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003
23.	Nir Abel Sex Male	I.D. Number 056220106	Internal Auditor Other position in the Company's management  Executive VP, Internal Auditor	Date of appointment _____;  Date of classification as independent director _____	Audit Committee _____ Financial Statements Review Committee _____ Compensation Committee _____ Other Committees: _____	<input type="checkbox"/> The officer's appointment form does not need to be reported / The appointment took place before 11/2003  2011-01-152451



No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors	Reference Number of the Officer's Appointment
			Possesses accounting and financial expertise			

**Details of signatories authorized to sign in the name of the Corporation:**

	Name of Signatory	Position
1	Adv. Michal Sokolov-Danoch	Other Corporate Secretary of the Bank

1. With effect from January 1, 2013, the Audit Committee also acts as the Financial Statements Review Committee, in accordance with the directives of the Bank of Israel.
2. Note to item 4, 6 and 9: The date of classification as an independent director refers to the date of first appointment as an external director with the Bank.
3. Note to items 1, 3, 8 and 10: The members of the Board of Directors shown in these items are classified as external directors in accordance with Proper Conduct of Banking Business Directive 301.
4. Note to items 14 and 22: On August 29, 2023, Ms. Efrat Keinan began serving as Executive VP and Head of the Operations and Properties Division in place of Mr. Assaf Eldar, who began serving as Head of the Banking Division on the same date. For further details, see the Immediate Report dated August 10, 2023 (reference number: 2023-01-092295).

Reference numbers of previous documents relating to this topic (their mention does not constitute their inclusion by way of reference):

**2023-01-092295**

The securities of the Corporation are listed for trade on the Tel Aviv Stock Exchange

Date of updating structure of form 08/08/2023

Abbreviated name: Discount

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Email: [michal.sd@dbank.co.il](mailto:michal.sd@dbank.co.il)

Prior names of the reporting entity:

Name of person making electronic report: Sokolov-Danoch, Michal Position: Corporate Secretary Name of Employing Company:

Address: 23 Yehuda Halevi St., Tel Aviv 6513601, Israel Tel: +972-3-5145582; Fax: +972-3-5171674 Email: [michal.sd@dbank.co.il](mailto:michal.sd@dbank.co.il)

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