

# ISRAEL DISCOUNT BANK LTD.

Registration no. 520007030

The securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Abbreviated name: Discount

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Transmission date: December 2, 2015

Reference: 2015-01-171681

Israel Securities Authority  
[www.isa.gov.il](http://www.isa.gov.il)

Tel Aviv Stock Exchange Ltd.  
[www.tase.co.il](http://www.tase.co.il)

## **Immediate Report Regarding Status of Senior Officers**

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 5730-1970

The status of the senior officers and alternate directors of the Corporation as of December 2, 2015 is as follows:

No.	Name	Type and Identity Number	Position	Date of Appointment/ Classification	Member of Committees of the Board of Directors
1.	Dr. Joseph Bachar	I.D. Number 053548905	Chairman of the Board of Directors  Possesses accounting and financial expertise Yes	Date of appointment _____; Date of classification as independent director _____	Audit Committee ..... No Financial Statements Review Committee No Compensation Committee No Other Committees: Chairman of the: Credit Committee, Computer Committee, Human Resources Committee and Coordination Committee Member of the Strategy Committee
2.	Arie Orlev	I.D. Number 005685433	Independent Director  Possesses accounting and financial expertise Yes	Date of appointment _____; Date of classification as independent director 01/03/2015	Audit Committee ..... No Financial Statements Review Committee No Compensation Committee No Other Committees: Member of the: Computer Committee and Risk Management Committee
3.	Ilan Biran	I.D. Number 006900997	External Director  Possesses accounting and	Date of appointment 29/10/2008 Date of classification	Audit Committee ..... Yes Financial Statements Review Committee No Compensation Committee Yes Other Committees:

			financial expertise <i>Yes</i>	as independent director _____	<i>Chairman of the Compensation Committee Member of the: Risk Management Committee, Strategy Committee and Coordination Committee</i>
4.	<i>Linda Benshoshan</i>	<i>I.D. Number 059279224</i>	<i>Independent Director</i> _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director <i>01/03/2015</i>	Audit Committee ..... <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Member of the: Credit Committee, Risk Management Committee and Corporate Governance Committee</i>
5.	<i>Eli Eliezer Gonen</i>	<i>I.D. Number 030029177</i>	<i>Regular Director</i> _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director _____	Audit Committee ..... <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Chairman of the Corporate Governance Committee Member of the: Strategy Committee, Human Resources Committee and Coordination Committee</i>
6.	<i>Ilan Cohen</i>	<i>I.D. Number 055494736</i>	<i>Regular Director</i> _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director _____	Audit Committee ..... <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Chairman of the Strategy Committee Member of the: Human Resources Committee, Computer Committee and Coordination Committee</i>
7.	<i>Baruch Lederman</i>	<i>I.D. Number 51619757</i>	<i>External Director</i> _____  Possesses accounting and financial expertise <i>Yes</i>	Date of appointment <i>27/11/2014</i> ; Date of classification as independent director _____	Audit Committee ..... <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Chairman of the Risk Management Committee Member of the Credit Committee and the Coordination Committee.</i>
8.	<i>Yehuda Levi</i>	<i>I.D. Number</i>	<i>External Director</i>	Date of	Audit Committee ..... <i>Yes</i>

		051258325	_____ Possesses accounting and financial expertise <i>Yes</i>	appointment 27/11/2014; Date of classification as independent director _____	Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Member of the Computer Committee</i>
9.	David Levinson	I.D. Number 007994361	Independent Director _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director 06/02/2012	Audit Committee ..... <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Member of the: Credit Committee, Risk Management Committee and the Corporate Governance Committee</i>
10.	Edith Lusky	I.D. Number 50163567	External Director _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment 25/03/2009 Date of classification as independent director _____	Audit Committee ..... <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Chairman of the Audit Committee Member of the Risk Management Committee, Strategy Committee and Coordination Committee</i>
11.	Shaul Kobrinsky	I.D. Number 051638484	Regular Director _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director _____	Audit Committee ..... <i>No</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>No</i> Other Committees: <i>Member of the : Credit Committee and Human Resources Committee</i>
12.	Yali Sheffi	I.D. Number 050331008	Independent Director _____ Possesses accounting and financial expertise <i>Yes</i>	Date of appointment _____; Date of classification as independent director 20/02/2011	Audit Committee ..... <i>Yes</i> Financial Statements Review Committee <i>No</i> Compensation Committee <i>Yes</i> Other Committees: <i>Member of the: Credit Committee, Computer Committee and Strategy Committee</i>
13.	Lilach Asher Topilsky	I.D. Number 024934861	President & Chief Executive Officer	Date of appointment _____;	Audit Committee _____ Financial Statements Review Committee _____

			_____ Possesses accounting and financial expertise _____	Date of classification as independent director _____	Compensation Committee ____ Other Committees: _____
14.	Joseph Beressi	I.D. Number 53393260	Other Senior Executive Vice President, Chief Accountant and Head of Accounting Group  Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee ____ Financial Statements ____ Review Committee ____ Compensation Committee ____ Other Committees: _____
15.	Yuval Gavish	I.D. Number 055441315	Other Senior Executive Vice President, Head of Banking Division  Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee ____ Financial Statements ____ Review Committee ____ Compensation Committee ____ Other Committees: _____
16.	Esther Deutsch	I.D. Number 56346299	Other Senior Executive Vice President, Chief Legal Counsel  Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee ____ Financial Statements ____ Review Committee ____ Compensation Committee ____ Other Committees: _____
17.	Uri Levin	I.D. Number 029508835	Other Senior Executive Vice President, Head of Planning, Strategy and Finance Division  Possesses accounting and financial expertise _____	Date of appointment _____; Date of classification as independent director _____	Audit Committee ____ Financial Statements ____ Review Committee ____ Compensation Committee ____ Other Committees: _____
18.	Ran Oz	I.D. Number 022832588	Other Senior Executive Vice President,	Date of appointment _____;	Audit Committee ____ Financial Statements ____ Review Committee ____

			<i>Head of Financial Markets Division</i>  Possesses accounting and financial expertise ____	Date of classification as independent director ____	Compensation Committee ____ Other Committees: ____
19.	Levy Halevy	I.D. Number 024811770	<i>Other Executive Vice President, Head of Technologies and Operations Division</i>  Possesses accounting and financial expertise ____	Date of appointment ____; Date of classification as independent director ____	Audit Committee ____ Financial Statements Review Committee ____ Compensation Committee ____ Other Committees: ____
20.	Yafit Yafa Gheriani	I.D. Number 023608763	<i>Other Executive Vice President, Head of Human Resources and Assets Division</i>  Possesses accounting and financial expertise ____	Date of appointment ____; Date of classification as independent director ____	Audit Committee ____ Financial Statements Review Committee ____ Compensation Committee ____ Other Committees: ____
21.	Yair Avidan	I.D. Number 056131618	<i>Other Executive Vice President, Chief Risk Officer</i>  Possesses accounting and financial expertise ____	Date of appointment ____; Date of classification as independent director ____	Audit Committee ____ Financial Statements Review Committee ____ Compensation Committee ____ Other Committees: ____
22.	Orit Alster	I.D. Number 059618587	<i>Other Executive Vice President, Head of Corporate Banking Division</i>  Possesses accounting and financial expertise ____	Date of appointment ____; Date of classification as independent director ____	Audit Committee ____ Financial Statements Review Committee ____ Compensation Committee ____ Other Committees: ____
23.	Avraham Levi	I.D. Number 022649644	<i>Other Executive Vice President, Head of Customer</i>	Date of appointment ____; Date of	Audit Committee ____ Financial Statements Review Committee ____ Compensation Committee ____

			<i>Assets Division</i>  Possesses accounting and financial expertise _____	classification as independent director _____	Other Committees: _____
24.	Nir Abel	I.D. Number 056220106	<i>Other Executive Vice President, Internal Auditor</i>  <i>Possesses accounting and financial expertise _____</i>	Date of appointment _____; Date of classification as independent director _____	Audit Committee _____ Financial Statements _____ Review Committee _____ Compensation Committee _____ Other Committees: _____

1. With effect from January 1, 2013, the Audit Committee also acts as the Financial Statements Review Committee, in accordance with the directives of the Bank of Israel.

2. Note to items 3 and 10: The date of appointment refers to the date of first appointment with the Bank.

3. Note to items 2, 4, 6, 9, 11 and 12: The members of the Board of Directors are external directors in accordance with Proper Conduct of Banking Business Directive 301.

The Report has been signed on behalf of the Corporation, in accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 5730-1970, by Adv. Michal Sokolov-Danoch, Corporate Secretary of the Bank.

Reference numbers of previous documents relating to this topic (their mention does not constitute their inclusion by way of reference):

**2015-01-175675**

Prior names of the reporting entity:

Date of updating structure of form: November 4, 2015

Name of person making electronic report: Sokolov-Danoch, Michal; Position: Corporate Secretary

Name of Employing Company:

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***The English translation is prepared for convenience purposes only.***

***In the case of any discrepancy between the English and Hebrew versions, the Hebrew will prevail.***